

## Environmental Policy

Pedders Suspension and Brakes (Pedders) believes that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

In line with our Vision, Mission, and Values Pedders is committed to an environmentally friendly workplace. It is the policy of the company that all working activities will be undertaken with all reasonably practicable measures taken to avoid risks to the environment.

Pedders is committed to prevention of pollution and reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy.

Our policy is to:

- Comply with applicable legislative and other requirements pertaining to our operations including those of ISO:14001.
- Set and review measurable and meaningful environmental targets to ensure continual improvement of our Environmental Management System.
- Work to achieve the environmental expectations of our staff, customers, suppliers and local community.
- Conduct regular assessments of the environmental impact of our business to identify potential areas for improvement and follow through with programs to achieve these improvements.
- Create awareness among our staff and suppliers of the potential environmental impact of operations with which they are involved, and how they can work towards minimising these impacts.
- Minimise our waste and then reuse or recycle as much of it as possible.
- As far as possible, purchase of products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.